

To be held on: Thursday 4 December 2014 at 5.30pm  
Venue: Stephenson Harwood (Host: Barbara Allen)  
1 Finsbury Circus, London EC2M 7SH

**AGENDA**

**1. Apologies**

**2. Minutes of last meeting (18 September 2014)**

**3. Current Issues/Consultations**

- Autumn Statement
  - Review of announcement
  - QCA Budget Representations 2015
- Guidance Notes on Share Schemes for QCA Members

**4. Communications/Future Meetings**

- IMA Principles of Remuneration (for information only)
- EC study on the Promotion of Employee Ownership and Participation (for information only)
- HMRC guidance on avoidance arrangements and disguised remuneration in National Insurance Manual (for information only)
- Policy Update – October 2014 (for information only)
- Invitations to Future Meetings

**5. AOB**

**Information for noting**

**1. Consultation Update – Responses submitted:**

- New employee shareholding vehicle (R: 10 October 2014)
- Office of Tax Simplification review of unapproved share schemes: marketable security – with Tax Expert Group (R: 7 October 2014)
- Internationally mobile employees and earnings related securities - (R: 7 October 2014)

**2. Next meeting**

17.30 Thursday 12 February 2015 with Andrew Ninian, Director of Corporate Governance and Engagement at the IMA (venue: TBC)